

MALAVIYA NATIONAL INSTITUTE OF TECHNOLOGY JAIPUR

Minutes of 34th Meeting of the Board of Governors held on 25th October 2016 at 12:30 PM at NSE Office, Mumbai

The 34th meeting of Board of Governors, MNIT Jaipur was held on 25th October, 2016 with Ms. Chitra Ramkrishan, MD and Chairperson National Stock Exchange as Chairperson. The meeting was held at the Board Room of the NSE, Mumbai. Following were present:

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| 1. Ms. Chitra Ramkrishan | Chairperson, BoG, MNIT Jaipur |
| 2. Prof. Udaykumar R Yaragatti | Member (Director, MNIT Jaipur) |
| 3. Mr. S P Goyal | Member (MHRD Nominee, Joint Secretary (NITs & DL)) |
| 4. Mr. Ashok Maheshwari | Member (MHRD Nominee, Director, Finance) |
| 5. Dr. Shashi Bala Singh | Member (Nominee, NIT Council) |
| 6. Dr. Ravi Juniwal | Member (Nominee, State Government) |
| 7. Prof. K. R. Niazi | Member (Nominee, Senate) |
| 8. Dr. Urmila Brighu | Member (Nominee, Senate) |
| 9. Dr. Ashok Kumar Solanki | Secretary (Registrar, MNIT Jaipur) |

At the outset, the Chairperson welcomed all present in the meeting. Dr. Vidita Vaidya, TIFR, Mumbai and Prof. V. Ramgopal Rao, Director, IIT Delhi were not present due to their prior engagements and leave of absence was granted to them. Subsequently agenda items were taken up one by one: -

Item No. 34-1.0: *To confirm the minutes of the 33rd meeting of the Board of Governors held on 6th April, 2016.*

The minutes of the 33rd meeting of the Board of Governors were confirmed.

Item No. 34-2.0: *To note the action taken on the decisions made in the 33rd meeting of the Board of Governors.*

The Action Taken Report was noted with following observations:



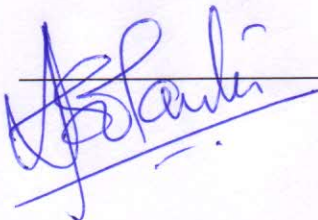
Item No. 33-3.2: The Board desired that the following information be put up before the Board in its next meeting-

1. Whether these appointments were made as per the then prevalent recruitment rules/ guidelines/ instructions issued by the MHRD? with copies of those recruitment rules/ guidelines/ instructions.
2. Whether statutory provisions were followed while carrying out the selection? with supporting documents.
3. Was automatic regularization of faculty members as per the prevalent recruitment rules/ guidelines/ statutory provisions/ instructions issued by the MHRD? with copies of those recruitment rules/ guidelines/ statutory provisions/ instructions.
4. How was the pay fixation of these faculty members done?
5. How could the Selection Committee be constituted under the old recruitment rules/ guidelines/ instructions issued by the MHRD when the 4 tier flexible faculty structure is in vogue?

Item No. 33-3.3: Joint Secretary, MHRD desired that a factual report be submitted to the Ministry on the recruitment for the positions of the Registrar and Deputy Registrar, as the Ministry is in receipt of several complaints on these. The Board while noting that the matter is sub-judice desired that this factual report may also be shared with the Chairperson BoG MNIT Jaipur.

Item No. 33-3.5: The Board advised the Institute to explore the practices followed for retention of Recruitment Records in other established NITs (old) and IITs to frame the guidelines accordingly.

Item No. 33-3.6: The Board⁹ observed that for proper upkeep and maintenance of the campus towards housekeeping, security services etc., the Institute should consider engaging services instead of engaging manpower through contractor(s). The outsourcing could be on parameters of quality and performance, instead of the number of persons deployed.



Item No. 33-3.7: The Board directed that the empaneled Legal Counsel should be paid for his services as per the Government of India guidelines and rates.

Item No. 33-3.9: The Board suggested that a policy should be framed for the utilizations of funds collected under various heads of student fees including UG student welfare.

Item No. 33-3.11 & 33-3.12: The Board felt that in view of the large number of ongoing works and the expected fund flow, no new infrastructure work should be sanctioned till the ongoing works are completed. The Chairperson, MNIT Jaipur and Board has raised in earlier meetings of the Board of Governors that the fund flow should be rationalized immediately and a status report on ongoing projects and review of how to cut down the exposure on capital commitments to be brought to the Board. However, it was felt that the Director may examine these works and if any extreme urgency to take them up is felt, they may be put up as separate agenda items in its next meeting with full details. It was also raised by the Board that the Institute should at that point of time itself sit with the HRD Ministry and understand when and how much of the amount due from the Ministry will be available to facilitate planning.

Item No. 33-3.14: The Board expressed serious concern at such large deviations and desired to know the reasons for such deviations; did the Building & Works Committee err by not correctly assessing the scope of work and by not preparing the estimates as per requirement or was it something else. The Board desired that full details of the deviations and additional work carried out in civil projects with the authorities sanctioning these should be presented in the next meeting of the Board.

Item No. 33-4.2: - The Board desired that the rates as prevalent in the neighbouring NITs along with rates of similar allowances/ TA/DA etc. for



foreign travel in the neighbouring IITs and IIMs be put up before the Board in its next meeting.

Item No. 33-4.4 and 33-4.5: The Board was of the opinion that for appointing any person on such positions, proper process should be followed as per the Government directives in the matter. The Board further desired that the relevant guidelines and the process followed for these appointments be put up before the Board in its next meeting.

Regarding Item No. 33-4.6: The Board directed that all MOUs signed by the Institute with various Institutions abroad be reviewed and a report be put up before the Board in its next meeting.

Regarding Item No. 33-6.5: The Board desired that a detailed report including financial aspects regarding the establishment of Incubation Centre at MNIT Jaipur be presented to the Board in its next meeting.

Regarding Item No. 33-6.6: The Board desired to know whether the extension of leave granted to Dr. Jethoo was as per rules or not? and that the details be put up before the Board in its next meeting.

Regarding Item No. 33-6.11: The Board noted that the matter has already been sent to Ministry for advice and decided for Institute to wait for the same.

Item No. 33-6.15: The Board desired that the details of the number of Emeritus Professors working in the Institute and the benefit accruing to the Institute because of their presence be put up before the Board in its next meeting.

Item No. 34-3.0: ***Items for consideration.***

Item No. 34-3.1: ***To consider the detailed staff structuring of MRC.***



The item was not considered as the information supplied was insufficient for consideration of the Board as per directive given in 33rd meeting of the Board vide Item No. 33-6.1. It was decided that the item may be brought as a fresh agenda item in a subsequent meeting of the Board.

Item No. 34-3.2: *To consider detailed Human Resource Structure and Administrative Roadmap for Central Computer Centre of the Institute.*

The item was not considered due to lack of details about the role of faculty members involved with the Central Computer Centre. It was decided that the item may be brought as a fresh agenda item in a subsequent meeting of the Board.

Item No. 34-3.3: *To consider Ex-Gratia appointments.*

The Board deliberated on all the three cases and decided as following: -

1. For the first case, since the cut off date mentioned in the DOP&T letter cannot be relaxed by the Board, the matter was rejected.
2. For the second and third cases, they be put up before the Board for consideration after examining them in light of the relevant DoPT Rules and Guidelines.

Item No. 34-3.4: *To consider the Age relaxation with regard to RRs for serving employee of the Institute while going from Group C to B.*

The Board was of the opinion that such relaxations can only be granted only by the body which framed the Recruitment Rules, i.e. Council of NITs and accordingly, the proposal was rejected.

Item No. 34-3.5: *To consider the empanelment of hospitals on CGHS rates.*

The item was withdrawn.

Item No. 34-3.6: *To consider the cases of candidates working on contract with more than five years in the institute by providing age relaxation upto the length of service rendered on contract in MNIT.*



The Board rejected the proposal.

Item No. 34-3.7: *To consider the minutes of the Standing Grievance Committee meetings held on 1st & 2nd April, 2016 and 29th April, 2016.*

| S. No. | Grievance | Decision of Board |
|--------|---|---|
| 1 | For counting the past services of Dr. S. K. Tiwari, Associate Professor, Civil Engineering rendered at Government College, Kota from 1994 to 1996. | The Board accepted the Grievance Committee's recommendation for not considering the request of Dr. S.K. Tiwari for counting his past services rendered at Govt. Engg. College Kota. |
| 2 | Request of Dr. Suman Rathore, Assistant Registrar regarding her seniority from the date of joining the Institute. | The Board did not accept the recommendations of the Grievance Committee and opined that first the seniority be decided at the Institute level. |
| 3 | Dr. Sanjay Rajpal requested that he may be appointed on the post of Senior Scientific Officer on "as is where is" basis from the date of restructuring of non-teaching staff i.e. 01-01-2013. | The Board did not accept the recommendation of the Grievance Committee. |

Item No. 34-3.8: *To consider the proposal for construction of two 33/11 kV substation and underground cabling of HT lines.*

The Board observed that this matter be put up before the Board after receiving the observations of the Finance Committee in this regard.



Item No. 34-3.9: *To consider and review the fixation of salary for the positions of Professors and Assistant Professors under CAS-2014 in view of the MHRD letter no. F.33-7/2011 – TS.III dated 14 Mar 2012.*

The Board noted that the matter has already been referred to the Ministry for clarification and decided to wait for the clarification. The Board authorized the Director to constitute a Committee of External Members to look into the matter and submit a factual report which will be placed before the Board.

Item No. 34-3.10: *To consider the grant of re-location allowances to non-teaching employees recruited either directly or coming from non-government organisation.*

The proposal was rejected.

Item No. 34-3.11 *To consider the case of Mr. Deepak Atolia engaged in the erstwhile NTMIS, Nodal Centre in the then MREC and working in MNIT for suitable absorption towards regularization at Institute.*

The Board decided to refer the case to MHRD for directions.

Item No. 33-4.0: *Reporting items.*

Item No. 34-4.1: *To note the resignation of Dr. Rajib Sarkar, Assistant Professor, Civil Engineering Department.*

Noted.

Item No. 34-4.2: *To note the resignation of Dr. Putul Haldar, Assistant Professor, Civil Engineering Department.*

Noted.



Item No. 34-4.3: *To note the inclusion of Scientific Officers appointed at Centres for consideration for consultancy purpose as per the R & C Rules applicable at the Institute.*

The Board decided that the matter be put up before the Board in its next meeting with full details.

Supplementary Agenda

Item No. 34-S.1: *To consider the grant of Extra Ordinary Leave to Dr. Rosalin Sahoo, Assistant Professor, Civil Engineering Department.*

The proposal was rejected.

Item No. 34-S.2: *To consider the delegation of approving authority of the Chairperson, Board of Governors to the Director of the Institute for the grant of permission to Faculty / Staff of the Institute for attending conference / workshop / training from appropriate funds of the Government of India.*

The proposal was rejected.

Item No. 34-S.3: *To note the names of faculty members permitted to travel abroad under CPDA.*

Noted.

Item No. 34-S.4: *To note Voluntary Retirement of Dr. Munan Mandira, Associate Professor, Department of Metallurgical & Materials Engineering.*

Noted.



Item No. 34-S.5: *To note lien granted to Prof. M. P. Poonia to serve as Vice Chairman, AICTE, New Delhi*

The Chairperson has approved the grant of lien on the official note no. F1B(41)Estt/MNIT/99/633 dated 29.08.2016. The same was noted by the Board.

The Board suggested that Institute may frame a policy regarding such matters and the same be placed it in the coming BoG meeting.

TABLE AGENDA

Item no 34-T.1 *To note the appointment of Prof. Udaykumar Yaragatti as Director, MNIT Jaipur .*

Noted.

Item No. 34-T.2: *To take the note of the minutes of 35th meeting of Senate held 06th October, 2016.*

Noted. The Board further observed that in case any matter needs approval of the Board, it may be put up as a separate agenda item before the Board in its next meeting.

Item no 34-T.3: *To consider the proposal of M. Tech. (Research) in CSE-IS of Department of Science and Technology as per Senate approval.*

The matter may be reviewed by the Director and put up before the Board in its next meeting with full details.



Item No. 34-T.4: *To consider the recommendations of Selection Committees constituted for the extension of the contractual period of Assistant Professors who have not completed Ph.D.*

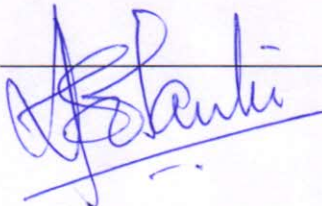
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Item No. 34-T.5: *To consider to give directive regarding grant of notional fixation benefit to the successful candidate of CAS conducted in 2014-15.*

The Board observed that as per extant instructions of the Ministry of HRD, notional fixation of seniority, in case CAS has not taken place during last 3 years or more, can be done only by the Selection Committee, which was involved in the Selection Process for conducting CAS. There is no such recommendations made by the Selection Committee. The Board authorized the Director to constitute a Committee of External Members to look into the matter and submit a factual report which will be placed before the Board.

Item No. 34-T.6: *To consider past contractual services for pension.*




The item was deferred due to pending reply from the MHRD.

Item No. 34-T.7: *To brief about 29th meeting of Finance Committee being held on 25th October, 2016.*

The Board decided that the minutes of the Finance Committee should be placed before the Board for consideration only after their confirmation/finalization in the next meeting of the Finance Committee.

The meeting ended with vote of thanks to the Chairperson and all members.



(A. K. Solanki)
Secretary, BOG