

MALAVIYA NATIONAL INSTITUTE OF TECHNOLOGY, JAIPUR

Minutes of the 19th Meeting of the Board of Governors

The 19th meeting of the Board of Governors of the Malaviya National Institute of Technology, Jaipur was held on 7th November 2009 at the Institute. The following were present:

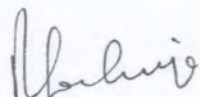
1. Shri Mukul Kasliwal : Chairman
2. Prof. R.P. Dahiya : Member
Director
MNIT Jaipur
3. Mr. Vipin Kumar Sharma : Member
Principal Secretary
Technical Education Department
Government of Rajasthan, Jaipur
4. Prof. Venugopal Reddy : Member
Ex-Vice Chancellor, Andhra University
Waltair
5. Prof. S.C. Pathak : Member
Department of Mechanical Engineering
MNIT Jaipur
6. Dr. (Mrs.) Jyoti Joshi : Member
Department of Chemistry
MNIT Jaipur

Mr. P.S. Dhaka, Registrar was invited to attend the Board meeting. The Board members, Mr. N.K. Sinha, Joint Secretary MHRD; Prof. Surendra Prasad, Director IIT Delhi; Prof. S.C. Saxena, Director IIT Roorkee; Prof. Ranjit Singh, Executive Director, ISTE, New Delhi, Mr. A.K. Chhatwani, Sr. Executive Vice President, Larsen & Toubro Ltd.; Mr. Abhay Jain, Director, M/s. Ambika Petro Chemical (P) Ltd. Bangalore and special invitees Mr. S.K. Ray, Financial Adviser MHRD; Mr. Sanjiv Anand, Managing Director, Cedar Management Consulting Private Limited, Mumbai and Mr. B.S. Meena, Special Secretary & Financial Advisor, Ministry of Steel, Government of India, New Delhi could not attend the meeting.

At the outset the Chairman welcomed the members present in the meeting and the agenda items were taken up. The decisions made are given below:

Item No. 19-1.0: To confirm the minutes of the 18th meeting of the Board of Governors held on 23rd September 2009

The minutes of the 18th meeting of the Board of Governors placed before the Board were confirmed.



Item No. 19-2.0: To note the action taken on the decisions made in the 18th meeting of the Board of governors

The action taken on the decisions made in the 18th meeting of the Board of Governors held on 23.9.2009 was noted by the Board.

Item No.19-3.0: Item for consideration

Item No. 19-3.1: To consider the minutes of the 18th meeting of the Senate held on 5.11.2009

The minutes of the 18th meeting of the Senate held on 5.11.2009 were accepted by the Board except that the proposal for the award of Honorary Doctorate Degree (Ph.D – Honoris Causa) was considered by the Board under item No. 19-3.3.

Item No. 19-3.2: To consider the minutes of the 12th meeting of the Building & Works Committee held on 30.10.2009

The minutes of the 12th meeting of the Building & Works Committee were accepted.

Item No. 19-3.3: Honorary Doctorate Degree (Ph.D. – Honoris Causa)

This item for the award of Honorary Doctorate Degree (Ph.D. – Honoris Causa) to Mr. Digvijaya Singh was considered and it was decided to defer it.

Item No. 19-3.4: To ratify the approval given by the Chairman on behalf of the Board

The decisions made by the Chairman of the Board for (a) approval of M.Tech. degrees for which viva voce examination was held after the last Board meeting, (b) Names of Chief Guest and Guests of Honour for the 5th convocation and (c) the names for Distinguished Alumni Awards to be given at the 5th convocation to three alumni were ratified by the Board.

Item No. 19-4.0: Any other items with the permission of the Chair

Item No. 19-4.1: To consider the recommendations of the committee constituted by the Director for the issues of the non-teaching employees of the Institute

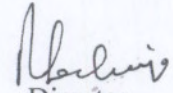
The Director had constituted a committee vide order No. 45 dated 5.11.2009 to consider and discuss the demands of the non-teaching employees. The recommendations of the committee, placed as Annexure-A, were approved by the Director and placed before the Board. After detailed deliberations and talking to the employees, the recommendations of the committee were accepted by the Board for implementation. The Board also decided that medical reimbursement upto Rs. 350/- (rupees three-hundred and fifty) p.m. may be paid to those who are working in the Institute for more than ten years on contract basis and are getting consolidated monthly emoluments.

Abhinav

Item No. 19-4.2: To consider for approval award of Ph.D. degrees to successful candidates

The Board considered the particulars of four candidates for the award of Ph.D. degrees, the candidates were Mr. S.M. Dhumne, Mr. Girdhari Singh, Ms. Vandana Agarwal and Ms. Suja George. They have successfully defended their Ph.D. theses in the viva - voce examination. The viva - voce examination was fixed only after the examiners had given positive reports on their theses. The Board approved the award of Ph.D. degrees to these candidates.

The meeting ended with a vote of thanks to the Chair.


Director

Recommendations of the committee constituted vide order no 45 dated 5.11.09 to discuss the demands of employees

The committee and representatives of employees met on 6.11.09 at 5 PM in the chamber of Prof Y P Mathur, convener of the committee and discussed demands of the employees for about 3 hours. The list of committee members and employees representatives present in the meeting is given at annexure "A".

Recommendations of the committee on various demands of the employees are as follows.

1. Regularization of contract employees and enhancement of monthly payment

It is recommended that 40 % increase may be allowed to all employees without any pre condition. A mechanism may be evolved for enhancement of payment to them at regular intervals. Further since they have been serving the institute for quite sometime there ^{is} case for regularization may be considered sympathetically.

2. DPC of employees.

The process of DPC (2008) is being started as discussed with Dean (Administration) and necessary procedural difficulties have been sorted out. Decision regarding regular employees who were promoted on ad-hoc basis may be taken early so that position of exact vacancies is known before filling up of these posts through

J Joshi
Kafate
B.M.
Y.P.M.

DPC. Further, a mechanism may be evolved so that the DPC may be held twice a year.

3. Selection scale after 9, 18 and 27 years:

Employees cited the case of NIT Hamirpur and Jalandhar where ACP applied is different from MACPs of Government of India. They pointed out that some employees will have to face financial losses to a great extent.

It is recommended that the cases of NIT Hamirpur and Jalāndhar be studied and if such schemes have been implemented to the benefit of their employees the case of providing similar relief may be considered.

4 Emoluments to mess workers as per Sixth Pay Commission

The case of employees was heard by the committee and it was conveyed to them that a separate committee has been constituted by Dean (SA).

5 Pension to retired employees.

It has been conveyed that no pension case is pending. The case of PL encashment if pending will be got examined. The committee recommends that mechanism may be evolved that the retired employee pension case may be disposed of with top priority.

6 Benefits of Sixth Pay Commission to retired employees.

As informed by Registrar, all cases of employees retired after 1.1.2006 have been settled and for employees retired before this date benefits will be paid in the pension of the month November.

Jyoti Joshi
Kishu *Sur* *YPM*

7. Benefit of PBI to employees of Group "D" employees

The Director has already approved this benefit on completion of the required training by such employees and order will be issued soon.

8. Employment of dependent of the deceased MNIT employee.

Committee recommends that some such cases have been solved earlier and the case may be considered sympathetically.

Submitted for consideration

Rafique
7.11.09
(Prof. R.A. Gupa)

B.L. Swami
(Prof. B.L. Swami)

Y.P.M.
(Prof. Y.P. Mathur)

A.P.S. Rathore
(Prof. A P S Rathore)

Jyoti Joshi
(Dr. Jyoti Joshi)

Director

दिनांक 6/11/2009 को जो जो वादी का नाम
 साक्षर के नाम के आधार पर जो जो नाम जो जो नाम
 लिखने का कार्य

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|-----|------------------------|------------------------|
| 1. | R. A. Gali | R. A. Gali - |
| 2. | Ajay Rathore | Olga |
| 3. | Jyoti Joshi | Jyoti Joshi |
| 4. | Pratish Sharma | R. G. S. |
| 5. | Arvind Singh | Arvind Singh |
| 6. | Ganga Rao | Ganga Rao |
| 7. | Ram Singh Rathore. | Ram Singh Rathore |
| 8. | ARVIND BHATTI | Arvind Bhatti |
| 9. | Madhu Sankar Sharma | Madhu Sankar Sharma |
| 10. | Shriprakash Chaturvedi | Shriprakash Chaturvedi |
| 11. | B. L. Swami | B. L. Swami |
| 12. | Y. P. Mathur | Y. P. Mathur |